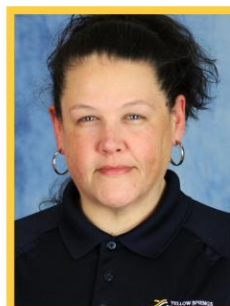
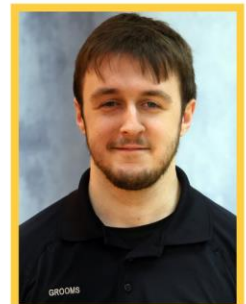
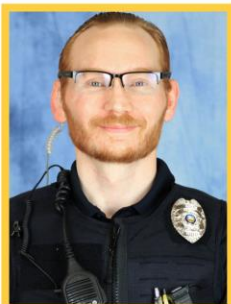
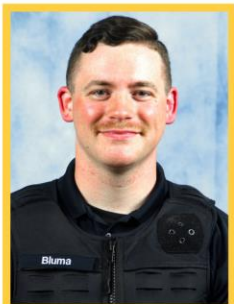
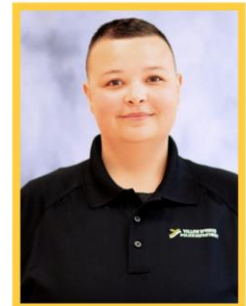


# Yellow Springs Police Department

## 2024 ANNUAL REPORT

Paige Burge, Chief of Police



## ***Letter of Introduction to the Citizens of Yellow Springs***

To the Citizens of Yellow Springs:

As a part of my commitment to provide the highest quality of service to the citizens and visitors of the Village of Yellow Springs, I am proud to present the Yellow Springs Police Department's 2024 Annual Report. Our annual report is presented as a part of our dedication to transparency to those we serve. This last year has been filled with challenges, largely in recruitment and retention of Department personnel. I hope that you find this report provides valuable insight into the day-to-day operations of the department and a better understanding of the great work the team members of the Yellow Springs Police Department do. We welcome feedback on how this department can better serve you. You may reach the administration at (937) 767-7206 or by email at [Paige.Burge@yellowsprings.gov](mailto:Paige.Burge@yellowsprings.gov).

Sincerely,

Chief Paige Burge

<b>Table of Contents</b>	
Core Values	4
Mission Statement	5
Vision Statement	5
Organizational Chart	6
Office of Chief of Police	7
Command Staff	8
Department Goals	9
Telecommunications Center	10
Records Division	11
Department Training	11
Patrol Officers	12-13
Special Assignments	14
Dispatchers	15-16
Awards	17
Public Relations	17-18
Special Services	19
Grants	19-20
Police Survey	20
Data and Statistics	21
Ohio Collaborative	22
Statistics	23-31
Conclusion	32

**Yellow Springs Police Department**  
**Core Values**

**Integrity:** Employees uphold their positions of trust through honesty, credibility, and by maintaining the highest of ethical standards.

**Service to the Community:** Employees regard their office as a public trust and, in the discharge of their duties, are constantly mindful of their primary obligation to serve the community courteously, efficiently, and effectively.

**Responsibility and Accountability:** Employees ensure that their behavior earns the support and trust of all segments of the public by being responsible for their actions and willing to admit their mistakes.

**Professionalism:** Employees value professionalism by having a clear sense of commitment, perspective, and direction and develop professionalism by creating an environment that encourages teamwork, innovation, and continuous self-evaluation.

**Compassion:** Although employees must always use caution and evaluate threats, employees must realize an overwhelming majority of the time, most people officers deal with are not threats and people deserve to be treated with dignity and compassion

## **Yellow Springs Police Department**

### ***Mission Statement***

The Mission of the Yellow Springs Police Department works to ensure a safe and welcoming environment for all those who live, work and visit the Village of Yellow Springs. The department earns trust through consistent and meaningful engagement with our community, and Yellow Springs Peace Officers strive for nonviolent conflict resolution whenever possible. The Yellow Springs Police Department strives to adhere to the Guidelines for Village Policing established by the Yellow Spring's Village Council. These guidelines articulate four principles:

- **Safety Centered**
- **Resolution Oriented**
- **Demonstrably Inclusive**
- **Locally Minded**

## **Yellow Springs Police Department**

### ***Vision Statement***

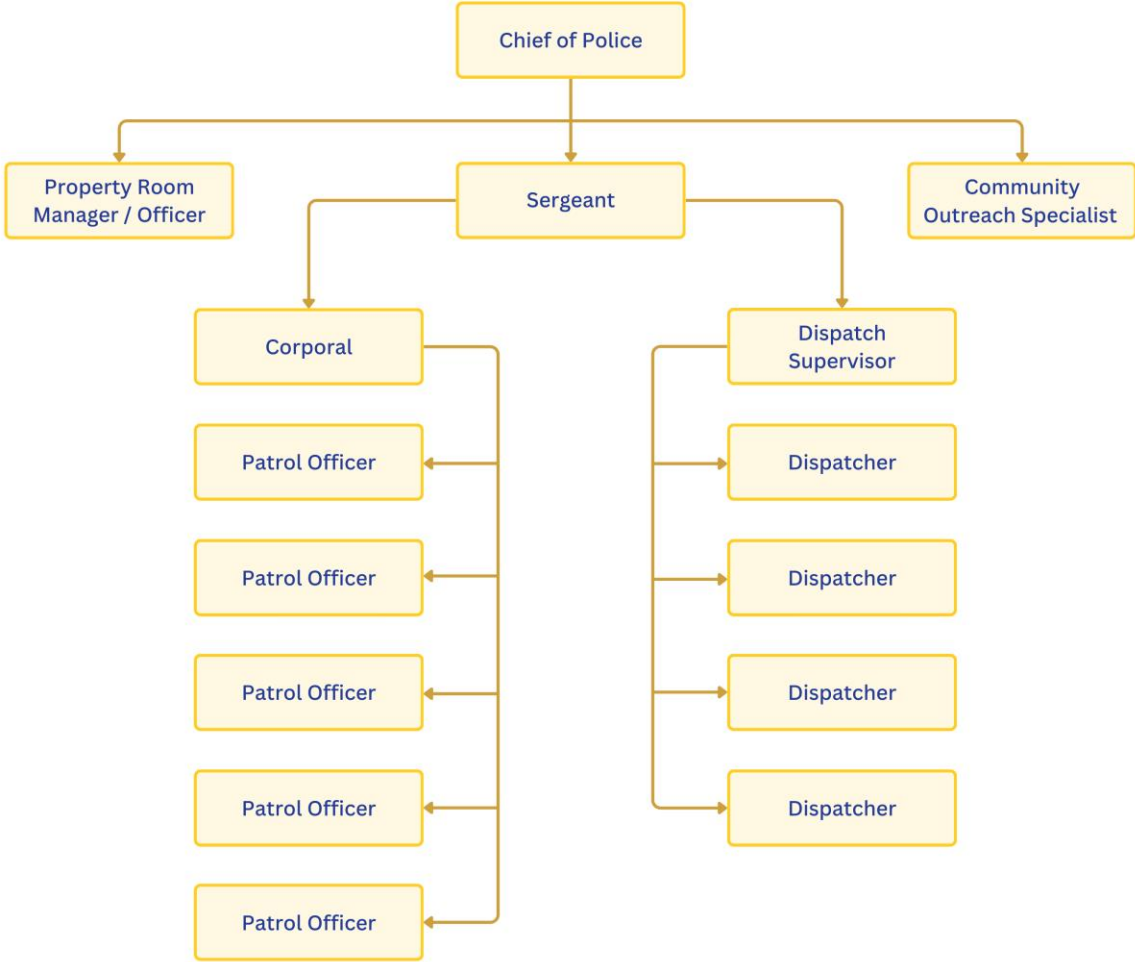
The department, in partnership with the community, will endeavor to achieve our mission by:

- Operating within the Village Guidelines on Policing in every interaction and adopting a department culture that is consistent with these guidelines and other community values.
- Engaging in evidence-based policing that uses data collection and transparency as tools to guide strategies, crime control, and community relations.
- Establishing meaningful community-based initiatives that build trust and legitimacy.
- Prioritizing recruitment, recognition and retention; creating culturally fluent team members who respond more empathetically, deliver higher quality services, and contribute to overall community wellness.

Yellow Springs Police Department  
Organizational Chart



# YSPD ORGANIZATIONAL CHART



**Yellow Springs Police Department**  
***Chief of Police***



Chief Paige Burge has been a member of the Yellow Springs Police Department since 2019. She came to the Yellow Springs Police Department with an extensive background in investigations and leadership in the private sector. She has been serving in the capacity of Chief since November 2021.

The Chief of Police is responsible for executing the direction, vision, and mission of the department. One of the primary duties is the administration of the department's annual budget. In 2024, the annual budget was \$1,944,908.36 and the actual expenses came to \$1,730,806.32. The Chief is responsible for the hiring of personnel, training of personnel, and the certification and management of all personnel assigned to the department.

**Yellow Springs Police Department  
Command Staff**

**Sergeant Naomi Watson**



Naomi Watson is a dedicated and experienced law enforcement professional serving as a Sergeant, Detective, and Police Officer with the Yellow Springs Police Department. With over 18 years of service, she has built a reputation for her unwavering commitment to justice, community safety, and leadership. Throughout her career, she has held numerous assignments and received formal training in nearly every major facet of law enforcement. Passionate about serving local youth and protecting the most vulnerable populations in the community, Sgt. Watson has earned numerous commendations and awards for her efforts. In addition to her regular duties, she serves as the second in command in the absence of the Chief of Police.

**Corporal Josh Varble**



Officer Josh Varble joined the Department in September of 2023. Officer Varble came to us with several years of Law Enforcement experience working for other small agencies in a part-time capacity. Prior to joining YSPD, Officer Varble was the Security Director for the YMCA of Central Ohio's Permanent Support Housing and Homeless Shelter operations in Franklin County. This facility served upwards of 1500 clients and was the largest in the US. Officer Varble is passionate about teaching and utilizing crisis intervention techniques that lead to better police and citizen interactions.

**Dispatch Supervisor Morgan Miller**





Dispatch Supervisor Morgan Miller has been a member of the Yellow Springs Police Department telecommunications center since August 2022. Prior to joining our team Morgan worked for the Clark County Sheriff's Office as a dispatcher for two years. She has been an exceptional addition to the team, using her regional dispatch center experience to assist us in updating and streamlining training and processes. She is passionate about First Responder Wellness, she created and led the first YSPD Employee Recognition Team (ERT). In December 2023, Morgan accepted the position of Dispatch Supervisor.

### **Yellow Springs Police Department *Three Year Goals***

#### **Recruit, Retrain, Reward, Retain**

- Recruited & hired 8 full-time employees, retaining 6
- Internal referrals accounted for over 83% of new employees
- Implemented and executed a new Police recruit sponsorship program. Hiring two new employees from program, retaining 1.

#### **Data Collection and Transparency**

- Third Annual Community Survey and Employee engagement survey completed
- Recertified Ohio Collaborative
- Increased data collection and streamlined existing data collection to improve upon processes, policies, and shape the 2025 policing goals.

#### **Establish meaningful community-based initiatives.**

- Refined existing Special Assignments to align with officer interest and community feedback
- Continuation of 4 Paws program
- Continued community education and awareness programs
- Expanded social media presence to highlight department activities and increase community awareness.

**Yellow Springs Police Department  
Telecommunications Center**

The Yellow Springs Telecommunications Center (Dispatch) provides 24-hour telephone service to the public for information and for routine or emergency assistance. The Department provides two-way radio capability for continuous communication between Dispatch and department members.

In 2024, our telecommunication center received and made roughly 25,569 calls. The center operates with five (5) Dispatchers. Among those dispatchers we have (1) Dispatch Supervisor.

TAC Officer/Asst. TAC Officer – Designated person that serves as the point-of-contact at the local agency for matters relating to LEADS information access. Oversees agency compliance with LEADS systems and policies.

Records Specialist – Designated person that serves as the police department liaison for the maintenance of records and fulfillment of records requests. This designee works in partnership with the Clerk of Council. Records requests are fulfilled in compliance with ORC 149.43 and records are maintained and kept in accordance with the VYS records retention schedule.

TELECOMMUNICATION CENTER				
	NON-EMERGENCY RECEIVED	NON-EMERGENCY PLACED	9-1-1	TOTAL
JAN	1402	514	32	1948
FEB	1904	633	31	2568
MAR	1768	626	29	2423
APR	1505	531	67	2103
MAY	1527	633	35	2195
JUNE	1852	614	46	2512

<b>JULY</b>	1998	525	18	<b>2541</b>
<b>AUG</b>	1878	615	21	<b>2514</b>
<b>SEPT</b>	1681	607	97	<b>2385</b>
<b>OCT</b>	1276	457	85	<b>1818</b>
<b>NOV</b>	975	352	58	<b>1385</b>
<b>DEC</b>	800	329	48	<b>1177</b>
<b>TOTAL</b>	18566	6436	567	<b>25569</b>

### **Yellow Springs Police Department Records Division**

Our records division consists of one records specialist role. This is an assigned role within our Telecommunications Center and all duties are carried out in addition to the dispatcher's core responsibilities. The responsibilities of the records specialist include:

- Checking of criminal records and searches
- Requests for copies of reports and recordings
- Storage, retention, and destruction of records

In 2024, the records specialist responded to approximately 266 records requests.

### **Yellow Springs Police Department Department Training**

To ensure the highest quality of service, the YSPD fosters a culture of continuous professional development. This includes mandatory annual training for both Officers and Dispatchers in their respective fields.

According to the Department of Administrative Services of Ohio (DAS), a minimum of two hours of continuing training is required, along with six additional hours mandated by the PSAP or County, totaling 8 hours annually for Dispatchers. Officers must complete 24 hours of ongoing professional training as set by the Ohio Peace Officer Training Academy.

Beyond these requirements, team members are encouraged to pursue extra training relevant to their roles, special assignments, and the evolving needs of our community. Training is offered

through various platforms, including virtual courses, in-person sessions, and at our designated Montgomery County training facility. All of this training is supported by a generous annual budget approved by council, ensuring that our officers' skills remain sharp and the services we provide stay exceptional.

2024 Training Hours								
ANDRUS	ARMSTRONG	BEAM	BLUMA	BURGE	CADDY	CROASMUN	CUSICK	GROOMS
28	29	18.75	72	40	73	36	28.5	9
KINCADE	MEISTER	MILLER	RAYNOR	TURNER	VARBLE	WATSON	PT DISPATCH	<b>TOTAL</b>
82.5	59	56.5	30.75	40	201	32	87.5	<b>923.5</b>

### **Yellow Springs Police Department Officers**

Below is our current Officer section to include each officer's respective special assignment. Special assignments are duties Officers complete in addition to their core responsibilities of responding to complaints from the community, and any follow-up or administrative work that must be completed. These assignments can change based on the needs of the departments.

#### **Officer Andrew Bluma**



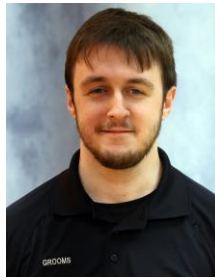
The first police officer to take advantage of the sponsorship program, Andrew Bluma, was hired in January 2024. His drive and ambition to become a police officer stem from his father, who has served as a police officer for over 20 years, working for agencies like Riverside and Huber Heights. Assigned to the role of Community Liaison Officer, Andrew is responsible for supporting and facilitating community engagement opportunities. Additionally, he is tasked with addressing community concerns, such as speeding and noise. He is excited to be a part of the community and expresses gratitude for being welcomed.

#### **Officer Zachary Speckman**



Zachary Speckman has worked in law enforcement for almost three years. He recently started working for the Village of Yellow Springs and is excited to explore his law enforcement career with the Yellow Springs community. Zachary has a fiancée, with whom he shares a son and daughter. In his free time, he enjoys watching sports and spending time outdoors.

#### **Officer Noah Grooms**



Officer Noah Grooms joined the Yellow Springs Police Department in October 2024, bringing a strong foundation from his time at the Xenia Police Department, where he began his law enforcement career after graduating from the academy. Though he appreciated his experience with XPD, Officer Grooms realized that a smaller agency would be a better fit for his skills and values. Having graduated the academy alongside fellow YSPD Officer Bluma, he reached out to the department, and soon after, he became part of the Yellow Springs team. Outside of work, Noah is passionate about soccer and enjoys spending quality time with his fiancée.

#### **Officer David Meister**



Officer Meister joined the Yellow Springs Police Department in 2009, hired by former Police Chief John Grote. He came from Washington State where he managed natural resources as a State Fish & Wildlife Biologist for over a decade. He also had served as a Reserve Police Officer for a small city in Washington State prior to moving to Yellow Springs. He has served as a trainer and instructor for the Yellow Springs Police Department for many years. In 2015, Officer Meister received a commendation from Village Council for Exceptional Service in the Line of Duty for rescuing two elderly residents from drowning in a pond. In addition to his police work, he is a volunteer with the Miami Township Fire Rescue squad as a firefighter and EMT. He enjoys volunteering in our community working with non-profit organizations and local youth.

### ***Special Assignments***

#### **Community Liaison Team**

The Community Liaison Team serves as a vital link between the Village of Yellow Springs Police Department and the community, focusing on addressing specific concerns such as noise complaints, traffic violations, and fostering positive relationships. This role emphasizes proactive communication, engagement, and collaboration with residents to enhance public safety and community trust. In addition to liaising with the community on the public safety concerns mentioned above, the community liaison team also engages in education programs and workshops, organized and executes community feedback forums and assists with the Departments social media engagement.

The Departments Community Liaison Team includes Officer Andrew Bluma and Dispatcher Sarah Crosby.

#### **Public Relations Team**

The Public Relations Team is responsible for enhancing the relationship between the Yellow Springs Police Department and the community, with a specific focus on local businesses, organizations, and residents. This role emphasizes proactive communication, community engagement, and educational initiatives to foster trust, transparency, and collaboration within the community.

The Departments Public Relations Team includes Officer Jeff Beam and Dispatcher Kierstin Armstrong

#### **Engagement and Wellness Team**

The Engagement and Wellness Team is assigned to oversee and implement wellness initiatives within the Village of Yellow Springs Police Department. This role focuses on enhancing the physical, mental, and emotional well-being of department personnel through employee recognition, morale-boosting programs, and comprehensive wellness strategies.

Improving first responder wellness internally directly benefits the community by ensuring that officers and dispatchers are physically, mentally, and emotionally fit to perform their duties. When first responders are well-supported, they are better equipped to handle high-pressure situations, make sound decisions, and provide compassionate service. A healthy and resilient workforce leads to improved response times, enhanced public safety, and stronger community relationships, ultimately fostering trust and safety in the neighborhoods they serve.

The Departments Engagement and Wellness Team includes Officer David Meister and Dispatcher Stacie Raynor.

### **Youth Outreach Team**

The Youth Outreach Team is responsible for developing and implementing initiatives that promote positive relationships between the police department and the youth in the Village of Yellow Springs. This role focuses on crime prevention, community engagement, and fostering trust between law enforcement and young people, while also addressing their specific needs and concerns.

The Departments Youth Outreach Team includes Officer Alex Croasmun, Officer Noah Grooms and Dispatcher Daysi Cusick.

### **Yellow Springs Police Department Dispatchers**

#### **Dispatch Supervisor Morgan Miller**



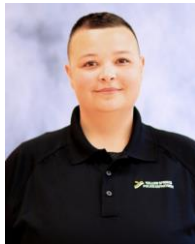
Morgan Miller is a proud mother of three children, originally from Colorado, and made her way to Ohio in 2019. In April 2020, she began her career as a public safety dispatcher with Springfield City Dispatch, where she provides critical services to a community of around 58,000 residents, handling Police, Fire, and EMS dispatching. A highlight of her career so far has been the honor of delivering two babies over the phone. Outside of work, she enjoys traveling, painting, and spending time with her kids and her adorable Yorkie mix, Hershey.

#### **Dispatcher Daysi Cusick**



Daysi Cusick is a dedicated public safety dispatcher with two years of experience, including the past year at the Yellow Springs Police Department. Outside of her professional role, she is a proud mother to two children—a son and a daughter—and enjoys spending her free time outdoors, organizing activities for her kids. An animal lover, Daysi has four dogs and three cats who keep her busy. Her commitment to both her family and community is evident in her work as a dispatcher, where she serves with care and dedication

#### **Dispatcher Kierstin Armstrong**



Kierstin Armstrong has been a dispatcher with the Yellow Springs Police Department for a little over eight months. She graduated with an associate degree in Criminal Justice Science from Sinclair Community College. Kierstin has worked in law enforcement in some capacity for over eleven years, with six of those years specifically in emergency dispatching. Her hobbies include participating in various dog sports competitions with her three dogs.

#### **Dispatcher Stacie Raynor**



Stacie Raynor has been a dispatcher for almost six years, starting with Springfield City and then the Clark County Sheriff's Office. Prior to her career in dispatch, she worked in IT for about 15 years at various businesses, including two state agencies. Stacie also has a strong background in customer service. She grew up near the area and comes from a law enforcement family, as both of her parents were deputies with the Clark County Sheriff's Office.

#### **Dispatcher Sarah Crosby**





Sarah Crosby has spent over 10 years as a dispatcher and still loves the profession. She enjoys the challenges the job brings and takes pride in helping those in need. In her free time, Sarah is an avid reader and a huge animal lover.

**Yellow Springs Police Department  
*Department Awards 2024***

- Officer Alex Croasmun – Human Relations Commendation
- Officer Andrew Bluma – Exemplary Leadership Commendation
- Dispatcher Daysi Cusick Exemplary Leadership Commendation
- Community Outreach Specialist Florence Randolph – Civilian of the Year 2024
- Dispatcher Stacie Raynor – Distinguished Service Award
- Corporal Joshua Varble – Medal of Valor AND Officer of the Year 2024

**Yellow Springs Police Department  
*Community and Public Relations***

In 2024, the Yellow Springs Police Department continued to pursue opportunities to engage with community members on a deeper level. We prioritize interactions with our most vulnerable populations to include youth, senior citizens, and the unhoused. Below is a list of many of the community programs or initiatives that have helped us to build better relationships with the community we serve.

- **Scam presentations** – Conducted at Friends Care Community in person and virtually to the Yellow Springs Senior Citizen Center throughout the year.
- **ALICE training** – ALICE is the original civilian active shooter response training delivered with a trauma-informed approach in an age-and-ability way. This training was provided by Officer Doug Andrus to several area businesses, schools and churches to help empower those organizations to respond to a violent critical incident with confidence.
- **2<sup>st</sup> Annual Safety Village**
- **Faith and First Responders**
- **Touch a truck** – This annual event, started in 2021, brings together all those who serve the community locally to include county wide law enforcement partners, Fire and EMS partners, Village public works departments and even our postmaster. The event allows community members to interact with the people and the vehicles that service our community every day.
- **Emergency operations planning** – YSPD partners with our local schools and businesses to assist with the fulfillment of many state/national requirements for emergency operations planning. This includes planning and executing full scale practical drills for emergency response and tabletop drills to plan for the same.
- **Hope to Dream** – This annual initiative, sponsored by United Way and Morris Furniture, provides much needed comfort to many of our local youth. Hope to dream provides a mattress, bedframe and other comfort items to young people who go without these ever day essential items. This year the YSPD with the above partners were able to provide those items to
- **Annual Donuts with a Cop** – Each year the YSPD sponsors donuts with a cop at Yellow Springs High School. Giving local middle and high school students the opportunity to meet and greet with their local Police Officers while enjoying coffee, hot chocolate, and donuts.
- **YSHS Educational Programs** – 2024 Topic “Addiction”
- **Drug Take Back** – This program was relaunched in 2022 by popular demand. With three dates in October the team collected numerous items that were expired or no longer needed from the community. Those items were safely disposed of by our Property Manager.
- **Bicycle Registration** – At our annual touch a truck event in August 2022, our bicycle registration program was re-launched. This program was established for residents to register their bicycles locally with the Police Department, ensuring that if the bicycle was ever lost or stolen the information needed to assist officers in the recovery was already on hand.
- **MLS Coat Event** – Annually the YSPD and YS School partners take a group of kids in need to select new coats, hats and gloves. This event is possible thanks to the many donations received year-round from our generous community members. This year the

Department partnered with Target (Beavercreek, Ohio) to outfit 26 local youth with new winter apparel.

In addition to YSPD sponsored or led events, the community has several annual events throughout the year. These events require much assistance from Village staff, including the Police Department. This assistance can range from simple traffic control needs, additional staffing requirements, or “all hands-on deck” for both preparation and safety needs. Below is a list of events that the YSPD assisted our community in the planning and execution of.

- MLK Peace Walk
- Earth Day
- Senior Citizen Flash Mob
- Trails Day
- Street Fair X2
- Juneteenth
- YS Pride and Parade
- 4<sup>th</sup> of July Fireworks and Parade
- Mill's Lawn Halloween parade
- Trick or treat and bonfires.
- Annual Bulldog jog
- Tree Lighting
- New Year's Eve

### **Yellow Springs Police Department** ***Support Services Division***

The support services division consists of the Community Outreach Specialist and the Property Room Manager. The support services division reports directly to the Chief of Police.

#### **Community Outreach Specialist**



Community Outreach Specialist (COS) Florence Randolph is responsible for providing support services to the community and the Yellow Springs Police Department, including active support of the YSPD's community engagement initiatives. Florence serves as a liaison among community members, the Police Department, the Village, and all available social service, mental health, faith-based, housing or other living support services organizations, and medical agencies.

### **Property Room Manager / Officer**



In 2023, Officer Jeff Beam was reassigned as the Department's Property Room Manager.

He is responsible for the proper handling and disposition of all property and evidence within the custody of the Yellow Springs Police Department. The management, security, and accountability of property and evidence is a critical function of the YSPD. The Property Room manages all evidence collected by the Yellow Springs Police Officer's. All items collected must be entered into the property management software and tagged with numbered bar codes which aid in the accurate tracking of all items moving in and out to the labs, and courts.

Purging and final disposition of all property are accomplished through the review of case/incident files, retention schedules, and policy, regulations, and/or best practice policies that govern final dispositions through court orders. The property room must be continually evaluated to determine evidence disposition to ensure items are disposed of timely and appropriately. This ongoing process is critical and will prevent the property room from eventually running out of space.

In addition to property management, Officer Beam handles the issuing and maintenance of all Department equipment including uniforms, issued duty equipment, firearms, and vehicles.

Yearly Totals 2024			
Critical Property		Property Returned from Lab	
Firearms and Accessories	12	MVCL Returns	5 Cases

Drugs / Narcotics	11	BCI Returns	2 Cases
Money	\$0.00	OSP Cybercrime	0
<b>Total Property Booked</b>	<b>130</b>	Found Bicycles	4
Items returned to Owner	56	Bicycles Returned	2
Items destroyed/forfeited	1	Bicycles Donated	0
Lab Submissions		<b>Total Money Returned:</b>	<b>\$83.71</b>
OSP Cybercrime Submissions	0	Owner	\$83.71
BCI/MCV Lab Submissions	7 Cases	Village Fund	\$0.00

**Yellow Springs Police Department  
Grant & Financial Acquisition**

The Yellow Springs Police Department actively looks for and prioritizes the acquisition of funding opportunities to support the department's initiatives and overall vision. In 2024, the below funding, was acquired from various grant opportunities and/or generous donors:

<b>FUNDING REPORT</b>				
<b>DESCRIPTION</b>	<b>SOURCE</b>	<b>INITIATIVE</b>	<b>FUNDS</b>	<b>DATE</b>
Ohio LE Body Armor Grant	Ohio Attorney General's Office	New Body Armor / Vests for Officers	\$9,135.45	10/7/2024
Edward Byrne Memorial Justice	Ohio Department of Public Safety	Body Worn Cameras (Year 2 of 5)	\$4,914.00	12/31/2024
Jag 2024	Bureau of Justice Assistance	MFA/RSA and New MDT's	\$34,000.00	NYA
2024 Coat Fund Donations	Misc Donors	Mills Lawn Coats/Gloves/Hats	\$1,200.00	10/1/2024
Safety Village Sponsorship	Business Donation - MPH	Safety Village	\$1,000.00	7/1/2024
			\$7,000.00	NYA
<b>Total funds excluding funding still pending:</b>			<b>\$23,249.45</b>	

**Yellow Springs Police Department**  
**2024 Annual Police Survey**

In 2022 the Yellow Springs Police Department launched our first annual survey. This survey was published online, in the newspaper, and communicated to residents with utility billing inserts. We received approximately 124 responses. A survey needs 150 responses to be considered statistically relevant, however, the information obtained from the survey has helped the department focus on the areas the community feels need more attention and continue the work in the areas the community feels we excel.

Many respondents noticed the nature of the feedback solicited from the survey was broad in nature, this was intentional to establish a baseline for the department. In 2024, we utilized the feedback from our 2023 survey to create a more comprehensive survey that included the option to leave extended feedback and a more diverse pool of questions. We appreciate the feedback the community provided us, helping us shape the department's priorities and goals in 2024.

We solicited feedback from the community by means of this survey in 2024. The 2024 survey was compiled into four broad categories. A rating of 1 being the lowest rating and a rating of 5 being the highest.

COMMUNITY SURVEY COMPARISON			
2023 COMMUNITY SURVEY			
	RATING	POSSIBLE	%
COMMUNITY INVOLVEMENT	3.4	5	68%
SAFETY	4	5	80%
PROCEDURAL JUSTICE	4	5	80%
PERFORMANCE	4.4	5	88%

2024 COMMUNITY SURVEY			
	RATING	POSSIBLE	
COMMUNITY INVOLVEMENT	3	5	
SAFETY	4	5	
PROCEDURAL JUSTICE	4	5	
PERFORMANCE	3	5	

**Yellow Springs Police Department**  
***Ohio Collaborative Certification***



The certification addresses ways to strengthen police and community relations. Compliance standards include the following topics/areas:

**Group 1:** Use of force, Recruitment and hiring

**Group 2:** Community Engagement, Body Worn Cameras, Telecommunicator Training

**Group 3:** Bias free policing, Investigation of employee misconduct

**Group 4:** Vehicular pursuits

**Group 5:** LE response to Mass protests/demonstrations, agency wellness standards

**Group 6:** Positive Youth Interactions & Crisis Intervention

**Exec order:** Presidential Executive order on safe policing for safe communities

**Body Worn Camera Grant:** Body worn camera.

# 2024 Data & Statistics

INCIDENTS BY TYPE			
<i>Highlight indicates incidents often requiring two officers</i>			
911 Hang Up	16	Found Property	120
Abandoned/Junk Vehicle	4	Fraud/Forgery	22
Abduction/Kidnapping	1	Harassment	16
Alarm - Business/Bank	113	House Check	2342
Alarm - Residential	29	Intoxicated Subject	10
Animal Complaint	113	Juvenile Complaint	74
Arson	1	Liquor/Alcohol Violation	1
Assault	14	Littering/Dumping	2
Assist	1468	Lockout Assistance	106
Assist Other Agency	2	Lost Property	14
Bar Check	296	Menacing	1
Bike Patrol	7	Miscellaneous	502
Breaking & Entering	5	Missing Person	4
Burglary	4	Neighbor Problem	24
Business Check	2653	Noise Complaint	99
Child Endangering	1	Open Door/Window	21
Civil Complaint	31	Overdose	1
Civil Other	6	Parking Violation	304
Community Policing	1044	Peace Officer	14
Crash - Assist Only	8	Pedestrian/Hitch Hiker	1
Crash - Hit Skip	14	Prisoner Transport	2
Crash - Personal Injury	6	Radar/Lidar Post	400
Crash - Private Property	5	Request Officer	296
Crash - Property Damage	43	Request Supervisor	2
Crash - Unknown Injuries	9	Robbery	1
Criminal Damaging	43	Service Call / Call Out	66
Dead Body	4	Sex Offense	8
Deliver Message	4	Solicitor	10
Detail - Court	25	Street / Road Obstruction	31



Detail - Other	154	Suicide Attempt / Suicidal Subj	18
Detail - School	128	Suspicious Person	120
Detail - Traffic	111	Suspicious Vehicle	118
Disabled Vehicle	38	Test Call	23
Disturbance	67	Theft	67
Domestic Dispute	11	Traffic Complaint	109
Domestic Violence	9	Traffic Stop	546
Drug Activity	4	Trespassing	29
Emotionally Disturbed Person	66	Unknown Problem	2
Escort	2	Unwanted Subject	36
Extra Patrol	3165	Vehicle Maintenance	86
Fight	1	Warrant	41
Fireworks	4	Weapons / Shots Fired	4
Follow Up	501	Welfare Check	151
<b>TOTAL</b>			<b>16074</b>

INCIDENTS BY HOUR																
Highlight indicates highest rate of incidents																
	SUN.		MON.		TUE.		WED.		THU.		FRI.		SAT.		TOTAL	
Hour	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
24	84	0.5	134	0.8	92	0.6	102	0.6	91	0.6	78	0.5	98	0.6	679	4.2
1	60	0.4	109	0.7	104	0.6	99	0.6	81	0.5	73	0.5	70	0.4	596	3.7
2	52	0.3	88	0.5	101	0.6	109	0.7	118	0.7	85	0.5	57	0.4	610	3.8
3	45	0.3	53	0.3	89	0.6	70	0.4	51	0.3	95	0.6	62	0.4	465	2.9
4	94	0.6	35	0.2	70	0.4	68	0.4	69	0.4	25	0.2	41	0.3	402	2.5
5	65	0.4	62	0.4	89	0.6	109	0.7	86	0.5	88	0.5	56	0.3	555	3.5
6	25	0.2	47	0.3	61	0.4	86	0.5	99	0.6	83	0.5	61	0.4	462	2.9
7	56	0.3	58	0.4	59	0.4	90	0.6	85	0.5	81	0.5	78	0.5	507	3.2
8	100	0.6	89	0.6	74	0.5	67	0.4	107	0.7	100	0.6	103	0.6	640	4
9	138	0.9	89	0.6	77	0.5	89	0.6	102	0.6	114	0.7	95	0.6	704	4.4
10	120	0.7	106	0.7	78	0.5	103	0.6	136	0.8	128	0.8	105	0.7	776	4.8
11	101	0.6	85	0.5	82	0.5	85	0.5	92	0.6	110	0.7	102	0.6	657	4.1
12	80	0.5	88	0.5	75	0.5	114	0.7	103	0.6	119	0.7	100	0.6	679	4.2
13	74	0.5	97	0.6	92	0.6	112	0.7	111	0.7	110	0.7	89	0.6	685	4.3
14	84	0.5	99	0.6	100	0.6	132	0.8	136	0.8	143	0.9	110	0.7	804	5
15	125	0.8	146	0.9	75	0.5	150	0.9	109	0.7	114	0.7	119	0.7	838	5.2
16	89	0.6	90	0.6	94	0.6	129	0.8	125	0.8	116	0.7	100	0.6	743	4.6
17	75	0.5	106	0.7	103	0.6	89	0.6	75	0.5	122	0.8	118	0.7	688	4.3

18	81	0.5	79	0.5	80	0.5	77	0.5	76	0.5	115	0.7	87	0.5	595	3.7
19	97	0.6	76	0.5	115	0.7	102	0.6	99	0.6	93	0.6	83	0.5	665	4.1
20	137	0.9	118	0.7	172	1.1	157	1	138	0.9	149	0.9	160	1	1031	6.4
21	100	0.6	102	0.6	121	0.8	150	0.9	127	0.8	178	1.1	133	0.8	911	5.7
22	82	0.5	74	0.5	126	0.8	110	0.7	94	0.6	101	0.6	101	0.6	688	4.3
23	94	0.6	91	0.6	78	0.5	100	0.6	99	0.6	106	0.7	126	0.8	694	4.3
Total	2058	12.8	2121	13.2	2207	13.7	2499	15.6	2409	15	2526	15.7	2254	14	16074	100

### Arrests

ARRESTS	
Adult Arrest Status	Total
Hospital	6
TOT Other Agency	5
GC Jail Lockup	54
OR Release	13
Summons	12
<b>Total Arrests:</b>	<b>90</b>
Juvenile Arrest Status	Total
Parent/Guardian Release / OR Release	3
GC Juv Det Lockup	7
Summons	2
<b>Total Arrests:</b>	<b>16</b>
<b>OVERALL TOTAL</b>	<b>106</b>

### Major Crimes 5 Year Comparison

MAJOR CRIMES					
	2020	2021	2022	2023	2024
SEX OFFENSES	1	0	4	5	8
ROBBERIES	0	0	0	0	1
FELONIOUS ASSAULT		24		5	3
BURGLARIES	6	0	3	2	4
THEFTS	80	24	59	80	67
VEHICLE THEFTS		0		4	1
<b>TOTAL INCIDENTS</b>	<b>87</b>	<b>48</b>	<b>66</b>	<b>96</b>	<b>84</b>

2024													
	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	
SEX OFFENSES	2	0	0	0	0	2	0	0	1	1	0	2	
ROBBERIES	0	1	0	0	0	0	0	0	0	0	0	0	
FELONIOUS ASSAULT	0	0	1	0	0	0	0	0	2	0	0	0	
BURGLARIES	0	0	1	0	0	1	0	0	0	0	0	2	
THEFTS	6	4	3	10	7	9	7	3	6	7	1	4	
VEHICLE THEFTS	0	0	0	0	0	1	0	0	0	0	0	0	
<b>TOTAL INCIDENTS</b>	<b>8</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>7</b>	<b>13</b>	<b>7</b>	<b>3</b>	<b>9</b>	<b>8</b>	<b>1</b>	<b>8</b>	

2023													
	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	
SEX OFFENSES	0	1	0	0	2	0	1	1	0	0	0	0	
ROBBERIES	0	0	0	0	0	0	0	0	0	0	0	0	
FELONIOUS ASSAULT	0	0	0	0	1	0	1	3	0	3	1	1	
BURGLARIES	0	0	0	0	1	0	0	0	0	0	1	0	
THEFTS	6	12	7	8	7	1	7	6	7	6	10	3	
VEHICLE THEFTS	0	0	0	0	0	0	1	1	0	0	1	1	
<b>TOTAL INCIDENTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	

2022													
	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	
SEX OFFENSES	0	0	1	0	0	0	0	0	1	1	0	1	
ROBBERIES	0	0	0	0	0	0	0	0	0	0	0	0	
FELONIOUS ASSAULT	0	0	1	0	0	0	0	0	1	0	3	1	
BURGLARIES	0	0	0	1	0	0	0	0	2	0	0	0	
THEFTS	5	4	2	3	5	3	8	7	9	3	4	6	
VEHICLE THEFTS	0	0	1	0	1	1	0	0	0	0	0	0	
<b>TOTAL INCIDENTS</b>	<b>5</b>	<b>4</b>	<b>5</b>	<b>4</b>	<b>6</b>	<b>4</b>	<b>8</b>	<b>7</b>	<b>13</b>	<b>4</b>	<b>7</b>	<b>8</b>	

2021													
	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	

SEX OFFENSES	0	0	0	0	0	0	0	0	0	0	0	0	0
ROBBERIES	0	0	0	0	0	0	0	0	0	0	0	0	0
FELONIOUS ASSAULT	2	2	2	2	2	2	2	2	2	2	2	2	2
BURGLARIES	0	0	0	0	0	0	0	0	0	0	0	0	0
THEFTS	2	2	2	2	2	2	2	2	2	2	2	2	2
VEHICLE THEFTS	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL INCIDENTS</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>

## 2020

	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
SEX OFFENSES	0	0	0	0	0	0	0	0	0	0	0	0
ROBBERIES	0	0	0	0	0	0	0	0	0	0	0	0
FELONIOUS ASSAULT	1	1	1	1	1	1	1	1	1	1	1	1
BURGLARIES	0	0	0	0	0	0	0	0	0	0	0	0
THEFTS	5	5	5	5	5	5	5	5	5	5	5	5
VEHICLE THEFTS	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL INCIDENTS</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>

## 2023 Alcohol and Drug Use by Offender

ALCOHOL OFFENDER USE				
	YES	NO	UNK	N/A
JAN	1	4	22	0
FEB	1	4	3	0
MAR	2	4	5	2
APR	4	12	13	2
MAY	6	5	18	1
JUNE	11	1	12	3
JULY	7	2	10	1
AUG	2	1	5	6
SEPT	2	3	8	1
OCT	1	1	16	0

NOV	0	1	4	0
DEC	4	0	4	1

DRUG OFFENDER USE				
	YES	NO	UNK	N/A
JAN	5	5	17	0
FEB	0	4	4	0
MAR	0	2	9	2
APR	0	12	17	2
MAY	4	2	23	1
JUNE	0	1	23	3
JULY	4	2	12	2
AUG	0	0	8	6
SEPT	0	3	10	1
OCT	0	1	17	0
NOV	0	1	4	0
DEC	0	0	8	1

ALCOHOL OFFENDER USE				
	YES	NO	UNK	N/A
ALCOHOL				
<b>TOTAL</b>	<b>41</b>	<b>38</b>	<b>120</b>	<b>17</b>
DRUG OFFENDER USE				
	YES	NO	UNK	N/A
DRUG				

TOTAL	13	33	152	18
<b>COMBINED TOTAL</b>				
	YES	NO	UNK	NA
	54	71	272	35

### Traffic Crashes

<b>CRASH TYPE</b>													
	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL
CRAS	0	1	2	0	0	2	0	2	1	0	0	0	8
CRHS	3	0	2	1	0	1	2	1	1	2	0	0	13
CRPD	3	3	3	3	5	6	2	2	4	7	4	1	43
CRPI	0	0	0	1	1	1	1	0	1	1	0	0	6
CRPP	0	1	2	0	1	0	1	0	0	0	0	0	5
CRUI	2	0	0	1	2	1	0	0	0	0	1	2	9
<b>CRASH TOTAL</b>													
	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL
TOTAL	8	5	9	6	9	11	6	5	7	10	5	3	84

### Traffic Stops

<b>TRAFFIC STOPS</b>
----------------------

RACE													
	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL
ASIAN MALE ADULT	0	0	1	0	0	0	1	0	0	0	0	1	3
ASIAN FEMALE ADULT	0	0	1	0	0	0	1		1	0	0	0	3
ASIAN MALE JUVENILE	0	0	0	0	0	0		1	0	0	0	0	1
BLACK FEMALE ADULT	2	0	0	1	0	1	2	6	5	6	4	3	30
BLACK FEMALE JUVENILE	0	0	0		0	0	0	0	0	0	0	0	0
BLACK MALE ADULT	0	1	2	2	3	4	2	10	6	9	9	6	54
HISPANIC MALE ADULT	0	0	0	0	0	0	1	3	1	0	0	3	8
HISPANIC FEMALE ADULT	0	0	0	0	0	0	0	0	2	1	1	0	4
OTHER MALE ADULT	0	0	0	0	0	0	0	0	0	2	1	0	3
OTHER FEMALE ADULT	0	0	0	0	0	0	0	0	0	0	0	0	0
WHITE FEMALE ADULT	2	4	3	8	13	15	13	21	19	26	25	28	177
WHITE FEMALE JUVENILE	0	0	0	0	1	0	1	1	0	0	0	1	4
WHITE MALE ADULT	4	7	0	11	19	17	20	40	21	30	33	36	238
WHITE MALE JUVENILE	1	2	1	0	0	0	0	4	3	0	0	0	11
<b>TOTAL</b>	<b>9</b>	<b>14</b>	<b>8</b>	<b>22</b>	<b>36</b>	<b>37</b>	<b>41</b>	<b>86</b>	<b>58</b>	<b>74</b>	<b>73</b>	<b>78</b>	<b>536</b>
RESIDENT													
NON-RESIDENT	7	10	6	12	21	32	33	72	51	62	54	64	424
RESIDENT	2	4	2	10	15	5	8	14	7	12	19	14	112
<b>TOTAL</b>	<b>9</b>	<b>14</b>	<b>8</b>	<b>22</b>	<b>36</b>	<b>37</b>	<b>41</b>	<b>86</b>	<b>58</b>	<b>74</b>	<b>73</b>	<b>78</b>	<b>536</b>

### Agency Vs. Community Demographics

<b>RACE</b>				
	<b>AGENCY DEMOGRAPHICS</b>	<b>%</b>	<b>YS DEMOGRAPHICS</b>	<b>%</b>
AMERICAN INDIAN & ALASKA NATIVE	0	0.00%	25	0.65%
ASIAN			45	1.16%
BLACK OR AFRICAN AMERICAN	1	7.69%	336	8.67%
HISPANIC OR LATINO	2	15.38%	174	4.49%
NATIVE HAWAIIAN AND OTHER PACIFIC ISLANDER		0.00%	4	0.10%
OTHER		0.00%	50	1.29%
TWO OR MORE RACES		0.00%	333	8.60%
WHITE	10	76.92%	2904	75.01%
<b>TOTAL</b>	<b>13</b>		<b>3871</b>	
<b>AGE</b>				
0-19			600	16.41%
20-34			499	13.65%
35-49			405	11.08%
50-69			1352	36.99%
70-85+			799	21.86%
<b>TOTAL</b>			<b>3655</b>	
<b>SEX</b>				
MALE	6	46.15%	1775	48.56%
FEMALE	7	53.84%	1880	51.43%
OTHER/PREFER NOT TO SAY				
<b>TOTAL</b>	<b>13</b>		<b>3655</b>	



### **Surveillance Use Audit**

In 2023 the Yellow Springs Police Department implemented its first body worn camera program. This program aligns with our three-year goals, specifically, Data Collection & Transparency. As a part of that process, the department collaborated with local citizens to create our policy for the use of body worn cameras. As a part of this policy, and our commitment to transparency, the Department must annually conduct a review of the policy for best practice and compliance purposes.

To effectively present this data, Corporals must review two random body worn camera video's monthly. These reviews allow first line supervisors to ensure compliance with policy, law and best practices. Each review is documented by the Corporal, reviewed with the Officer, and given to the Chief of Police for this report and overall evaluation purposes.

Below is the data collected for 2024.

<b>SURVEILLANCE USE AUDIT</b>	
	<b>REVIEWED</b>
<b>JAN</b>	8
<b>FEB</b>	8
<b>MAR</b>	8
<b>APR</b>	8
<b>MAY</b>	16
<b>JUN</b>	16
<b>JUL</b>	16
<b>AUG</b>	16
<b>SEPT</b>	16
<b>OCT</b>	16
<b>NOV</b>	14
<b>DEC</b>	10

### **Conclusion**

We appreciate you taking the time to review our Annual Report 2023. We make every attempt to show the data we collect throughout the year to paint an accurate picture of the work being done by the Yellow Springs Police Department. If you have any questions, regarding this report or information not found in this report, we ask that you contact us at the Yellow Springs Police Department any time of day, [Paige.burge@yellowsprings.gov](mailto:Paige.burge@yellowsprings.gov) 937-767-7206 option #2.

Thank you again for another momentous year,

Chief Burge