

Village of Yellow Springs, Ohio
RESOLUTION 2025-23

**AUTHORIZING THE VILLAGE MANAGER TO RENEW
HEALTH INSURANCE FOR VILLAGE EMPLOYEES**

WHEREAS, the Village of Yellow Springs has retained the services of McGohan/Brabender, Inc. to act as a broker for employee health and welfare benefits, and per Resolution 2025-19, passed by Council on March 17, 2025, the Village is a member of the Ohio Benefits Cooperative (OBC); and

WHEREAS, the OBC, being a self-insured group, has retained the services of Jefferson Health Plan to administer the Anthem Blue Cross Blue Shield group plan and has negotiated an acceptable renewal for medical and prescription drug benefits for the benefit period beginning May 1, 2025; and

WHEREAS, OBC's plan year runs September 1 to September 1 annually, requiring the Village to engage in the renewal process twice during 2025, but with the informed expectation that renewal rates will not increase by more than the average of about 5% for the plan year beginning on September 1, 2025; and

WHEREAS, the quote for May 1-August 31, 2025 coverage is detailed in Exhibit A, which is attached hereto and made a part hereof; and

WHEREAS, the Village Manager recommends that Council approve a contract for partial plan year 2025, which will run from May 1, 2025 through August 31, 2025, with Anthem BC/BS for health insurance for Village employees in the understanding that Village will need to renew this plan beginning September 1, 2025,

NOW, THEREFORE, be it resolved by Council for the Village of Yellow Springs, Ohio that:

Section 1. The Village Manager is authorized to execute a four-month contract for health insurance with Anthem BC/BS for the plan year starting May 1, 2025 to August 31, 2025 under the terms specified in Exhibit A.

Section 2. This procurement is hereby determined to comply with the procurement procedures of the Village pursuant to the Home Rule powers of the Village. All actions regarding this procurement were conducted in full compliance with Ohio Open Meetings Law.

Kevin Stokes, President of Council

PASSED: 4-7-2025

Attest: _____
Judy Kintner, Clerk of Council

Roll Call:

Stokes___Y

Devore Leonard__Y

Housh___Y_

Brown_ABSENT__

Gustafson___Y

Exhibit A to Resolution 2025-23

The Village is offering the following medical insurance plan through OBC: HSA6

Anthem Blue Cross/Blue Shield Insurance Premiums for 2025 Plan Year (May-August).

Village pays 85%- Employee Pays 15% of premium cost.

Employee Only Coverage Cost Per Month	\$674.32
Village Contribution	\$573.17
Employee Contribution	\$101.15

Employee + Spouse Coverage Cost Per Month	\$1,449.79
Village Contribution	\$1,232.32
Employee Contribution	\$ 217.47

Employee + Children Coverage Cost Per Month	\$1,247.50
Village Contribution	\$1,060.38
Employee Contribution	\$ 187.13

Employee + Family Coverage Cost Per Month	\$2,056.66
Village Contribution	\$1,748.16
Employee Contribution	\$ 308.50

The Village will provide partial funding of the deductible for this HSA Plan as follows:

Single = \$ 2,000

Family= \$ 3,500