

**VILLAGE OF YELLOW SPRINGS, OHIO
RESOLUTION 2025-26
ADOPTING VILLAGE OF YELLOW SPRINGS ANNUAL GOALS FOR 2025-2026**

Whereas, Village Council adopts goals to guide decision making and resource allocation for the Village, and

Whereas, Village Council has publicly collaborated as to the aspirations, needs and vision for the community, and

Whereas, Village Council has and will continue to seek input from Village staff and the community in goal setting for 2025-26,

**NOW, THEREFORE, COUNCIL FOR THE VILLAGE OF YELLOW SPRINGS, OHIO
HEREBY RESOLVES THAT:**

Section 1. Council has affirmed the following values as the basis for their 2025 Goals:

Value 1: Deepen decision-making processes with active citizen participation and effective representative governance.

Value 2: Be a model employer actively working to achieve diversity in hiring and employee retention and a provider of services within a responsible and sustainable fiscal framework.

Value 3: Create a welcoming community of opportunity for all persons regardless of race, age, sexual orientation, gender identity, ethnicity, economic status, mental/physical ability or religious affiliation.

Value 4: Pursue a strong economy that provides diverse employment, creates a stable tax base and supports the values of the community, particularly affordability.

Value 5: Seek, in all decisions and actions, to reduce the community's carbon footprint, encourage sound ecological practices and provide careful, creative and cooperative stewardship of land resources.

Value 6: Intentionally promote anti-racism, inclusion, equity and accessibility through all policies, procedures and processes.

Section 2. The 2025-26 Village Goals as detailed in the attached Exhibit A are hereby approved.

Kevin Stokes, Council President

Passed:

Attest: _____
Judy Kintner, Clerk of Council

ROLL CALL

Kevin Stokes_Y__ Brian Housh_Absent_ Gavin DeVore Leonard_Y_
Carmen Brown_Y__ Trish Gustafson_Y____

2025 YELLOW SPRINGS VILLAGE GOALS

Community Engagement & Communications
<ul style="list-style-type: none">Continue improved community communications re: Village activities, elevating website enhancements.
Financial Sustainability & Fiscal Responsibility
<ul style="list-style-type: none">Upgrade/make changes to VIP so that custom reports are fluid and easily available; conduct annual training with vendor. Continue efforts to secure additional grant funding for infrastructure, housing, and public safety projects.Explore options for cost-sharing agreements and partnerships to reduce financial burdens.Conduct periodic internal financial audits to ensure fiscal responsibility and efficiency.
Municipal Infrastructure & Utility Development
<ul style="list-style-type: none">Create plan to resolve status and future of existing municipal broadband utility.Develop long-term funding plan to continue focus on improvements in utility infrastructure.Update the Village’s Capital Improvement Plan to align with identified infrastructure needs and project priorities.Review the Village’s sidewalk policy to ensure it remains practical and effective.Support the update of the Active Transportation plan to improve safe, equitable, and sustainable mobility in the Village.
Economic Development
<ul style="list-style-type: none">Collaborate with YSDC and other partners to execute actions highlighting that YS is open for business.Strengthen partnerships with local businesses and organizations to promote sustainable economic growth and address any business concerns that are in Village staff purview.Clarify role and responsibilities of YSDC vis a vis Village economic development, including expectations for intergovernmental communication (amongst taxing entities) for the purpose of long-term planning.
Housing Development
<ul style="list-style-type: none">Determine and implement a housing strategy that encourages and sponsors the development of affordable housing in the Village – based on a Council/staff agreed upon definition of affordable housing – through incentives and policies.Establish clear policies and incentives for developers that align with Village values (refer to existing state law). Broaden decision-making by seeking external expertise and input on affordable housing options, consulting with professionals and experts outside the village to ensure a well-rounded and informed approach to policy and strategy development.Continue strategic zoning improvements to support diverse housing options.Advance the LIHTC project by securing funding, obtaining necessary approvals, and implementing the development plan, contingent on grant award.
Leadership & Professional Development
<ul style="list-style-type: none">Develop and run a thoughtful strategic planning process and complete a Council and staff supported plan (timeline and process agreed upon in 2025).Complete a comprehensive wage study for all Village positions using appropriate comparables; use this information to prepare pay ranges for each position.Create a clear process for Council-managed staff evaluation and contracts/pay, including check-ins during the year/between evaluations (including Solicitor).Achieve clarity regarding Village staff salaries and benefits that impact Council-managed decisions (payrates, longevity, contracts, etc.). Expand networking/relationship building, growing regional leadership role and opportunities.