

# 2025 YELLOW SPRINGS VILLAGE COUNCIL GOALS

## Community Engagement & Communications

- Continue improved community communications re: Village activities, elevating website enhancements.

## Financial Sustainability & Fiscal Responsibility

- Upgrade/make changes to VIP so that custom reports are fluid and easily available; conduct annual training with vendor.
- Continue efforts to secure additional grant funding for infrastructure, housing, and public safety projects.
- Explore options for cost-sharing agreements and partnerships to reduce financial burdens.
- Conduct periodic internal financial audits to ensure fiscal responsibility and efficiency.

## Municipal Infrastructure & Utility Development

- Create plan to resolve status and future of existing municipal broadband utility.
- Develop long-term funding plan to continue focus on improvements in utility infrastructure.
- Update the Village’s Capital Improvement Plan to align with identified infrastructure needs and project priorities.
- Review the Village’s sidewalk policy to ensure it remains practical and effective.
- Support the update of the Active Transportation plan to improve safe, equitable, and sustainable mobility in the Village.

## Economic Development

- Collaborate with YSDC and other partners to execute actions highlighting that YS is open for business.
- Strengthen partnerships with local businesses and organizations to promote sustainable economic growth and address any business concerns that are in Village staff purview.
- Clarify role and responsibilities of YSDC vis a vis Village economic development, including expectations for inter-governmental communication (amongst taxing entities) for the purpose of long-term planning.

## Housing Development

- Determine and implement a housing strategy that encourages and sponsors the development of affordable housing in the Village – based on a Council/staff agreed upon definition of affordable housing – through incentives and policies.
- Establish clear policies and incentives for developers that align with Village values (refer to existing state law).
- Broaden decision-making by seeking external expertise and input on affordable housing options, consulting with professionals and experts outside the village to ensure a well-rounded and informed approach to policy and strategy development.
- Continue strategic zoning improvements to support diverse housing options.
- Advance the LIHTC project by securing funding, obtaining necessary approvals, and implementing the development plan, contingent on grant award.

## Leadership & Professional Development

- Develop and run a thoughtful strategic planning process and complete a Council and staff supported plan (timeline and process agreed upon in 2025).
- Complete a comprehensive wage study for all Village positions using appropriate comparables; use this information to prepare pay ranges for each position.
- Create a clear process for Council-managed staff evaluation and contracts/pay, including check-ins during the year/between evaluations (including Solicitor).
- Achieve clarity regarding Village staff salaries and benefits that impact Council-managed decisions (payrates, longevity, contracts, etc.).
- Expand networking/relationship building, growing regional leadership role and opportunities.