

Village of Yellow Springs, Ohio

ORDINANCE 2025-15

Repealing and Replacing Chapter 252.02 of the Codified Ordinances of the Village of Yellow Springs and Setting the Minimum Rate of Pay for Village Council Members at the Rate Determined by the Ohio Public Employees Retirement System (“OPERS”) to Qualify for OPERS Retirement Health Benefits and Declaring an Emergency

WHEREAS, The Ohio Public Employees Retirement System (OPERS) sets a minimum monthly payment or stipend amount to allow public officials to receive one month of service credit for each month of service in a public position and the earnable salary to allow a public official to receive one month of eligibility for the OPERS retirement health benefit is set at a higher amount; and

WHEREAS, Council desires members of Council beginning a term after the effective date of this ordinance to receive not only the OPERS service credit but to receive the service credit for retirement health care benefits eligibility for each month of service; and

WHEREAS, This change is being proposed to ensure that serving in local government is accessible and fair, while also providing credit towards long-term benefits to those who dedicate their time to public service,

NOW, THEREFORE, be it ORDAINED by Council for the Village of Yellow Springs, Ohio that:

Section 1. Section 252.02 of the Codified Ordinances of the Village is hereby repealed and replaced substantially as shown in Exhibit A, attached, with additions in **bold and underlined**, and deletions in ~~strikethrough~~.

Section 2. This ordinance is hereby declared to be an emergency measure necessary to preserve the public interest and provide for a special emergency in the operation of Village government, such emergency being the urgent necessity to comply with a timeline set by Village Charter.

Kevin Stokes, Council President

Passed:

Attest: _____
Judy Kintner, Clerk of Council

ROLL CALL:

Kevin Stokes __Y__

Gavin DeVore Leonard __Y__

Carmen Brown __Y__

Brian Housh __Y__

Trish Gustafson __ABSENT__

252.02 BASIC PAY SCHEDULE.

(a) All classified employees shall be paid at the pay grade established by the job classification set forth in Section 252.01 and in accordance with a schedule established from time to time by Council.

(b) (1) Effective ~~November 6, 2013~~ **January 1, 2026**, the rate of pay for all Village **council members** ~~elected officials (Council and the Mayor)~~ shall be set at the minimum **monthly earnable salary** required by **the Ohio Public Employees Retirement System ("OPERS")** ~~State law to provide to the elected official~~ **allow council members to earn service credit for OPERS health care coverage** for every month served.

(2) That for ~~2013-2026~~, this amount is set by State law (~~Sub. S.B. 343~~) at ~~six hundred dollars (\$600.00)~~ **OPERS at one thousand dollars (\$1000.00)** per month, and shall remain at this level until the State legislature **OPERS or the Ohio General Assembly** enacts ~~further~~ changes to increase or decrease this amount, **at which time the monthly salary for eligible Council members shall be administratively increased to maintain eligibility.**

(3) **The Mayor shall continue to receive the rate of pay set at the minimum required by OPERS to receive one month of OPERS service credit for every month served.**