

**VILLAGE OF YELLOW SPRINGS, OHIO  
RESOLUTION 2025-57**

**APPROVING WAGE ADJUSTMENTS AND SALARY RANGES FOR VILLAGE EMPLOYEES**

**WHEREAS**, Per Section 252.05 of the Codified Ordinances of the Village of Yellow Springs, the Village Manager, in December of each year, shall make a recommendation to Village Council on the amount of annual adjustment to the classified employees' pay scale; and

**WHEREAS**, the Village Manager has consulted with the Finance Director and Finance Committee and recommends that all classified Village employees receive a 3.0% increase in salary effective as of December 29, 2025; and

**WHEREAS**, Village Council has historically increased unclassified employees' pay in conjunction with classified employees; and

**WHEREAS**, Per Section 81 of the Village Charter, the Village Manager shall, from time to time, recommend employment regulations to Council including rates of pay; and

**WHEREAS**, the Village Manager is herein recommending salary ranges for all unclassified Village employees,

**NOW, THEREFORE, COUNCIL FOR THE VILLAGE OF YELLOW SPRINGS, OHIO  
HEREBY RESOLVES THAT:**

**Section 1.** The Village Employee Wage Scale for classified employees' pay will be increased by 3.0% as of December 29, 2025, as reflected in the attached Exhibit A. Unclassified employees' current pay will also be increased by 3.0% as of December 29, 2025.

**Section 2.** Unclassified employees' current pay ranges shall be as reflected in the attached Exhibit B "Unclassified Employee Pay Ranges".

**Section 3.** In accordance with longstanding practice of the Village, the Village Manager is authorized to approve merit increases for eligible employees based on annual performance evaluations in amounts not to exceed 5% annually.

Signed: \_\_\_\_\_  
Kevin Stokes, President of Council

Passed: 12-1-2025

Attest: \_\_\_\_\_  
Judy Kintner, Clerk of Council

ROLL CALL:

Stokes \_\_Y\_\_

DeVore Leonard \_\_Y\_\_

Housh \_\_Y\_\_

Brown \_\_Y\_\_

Gustafson \_\_N\_\_

Exhibit A to Resolution 2025-57

**2026 3% WAGE INCREASE (Classified Employees)**

	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
<b>1</b>	\$16.08	\$16.85	\$17.70	\$18.58	\$19.49	\$20.45
<b>2</b>	\$16.68	\$17.52	\$18.37	\$19.28	\$20.21	\$21.25
<b>3</b>	\$17.40	\$18.25	\$19.16	\$20.08	\$21.11	\$22.14
<b>4</b>	\$18.18	\$19.06	\$20.03	\$21.01	\$22.07	\$23.19
<b>5</b>	\$19.09	\$20.04	\$21.04	\$22.09	\$23.20	\$24.37
<b>6</b>	\$20.11	\$21.11	\$22.14	\$23.26	\$24.42	\$25.65
<b>7</b>	\$21.24	\$22.29	\$23.40	\$24.58	\$25.80	\$27.13
<b>8</b>	\$22.56	\$23.66	\$24.87	\$26.10	\$27.43	\$28.82
<b>9</b>	\$24.06	\$25.28	\$26.57	\$27.89	\$29.28	\$30.79
<b>9A</b>	\$24.90	\$26.16	\$27.49	\$28.88	\$30.31	\$31.86
<b>10</b>	\$25.77	\$27.07	\$28.44	\$29.89	\$31.38	\$33.00
<b>11</b>	\$27.75	\$29.14	\$30.64	\$32.16	\$33.82	\$35.54
<b>11A</b>	\$28.87	\$30.31	\$31.86	\$33.45	\$35.18	\$36.96
<b>12</b>	\$30.03	\$31.53	\$33.14	\$34.82	\$36.61	\$38.46
<b>13</b>	\$32.59	\$34.25	\$35.99	\$37.82	\$39.76	\$41.80
<b>14</b>	\$35.20	\$36.99	\$38.87	\$40.85	\$42.94	\$45.14

Exhibit B to Resolution 2025-57

**Unclassified Employee Pay Ranges**

Superintendent Electric and Water Distribution	80,000.00 – 120,000.00
Police Chief	80,000.00 – 125,000.00
Supervisor Water and Wastewater Treatment	70,000.00 – 100,000.00
Finance Director	70,000.00 – 104,000.00
Planning Director	70,000.00 – 104,000.00
Assistant Village Manager/Project Lead	70,000.00 – 104,000.00
Media Manager	45,000.00 – 65,000.00
Community Outreach Specialist	45,000.00 – 65,000.00
Economic Development Coordinator	45,000.00 – 60,000.00